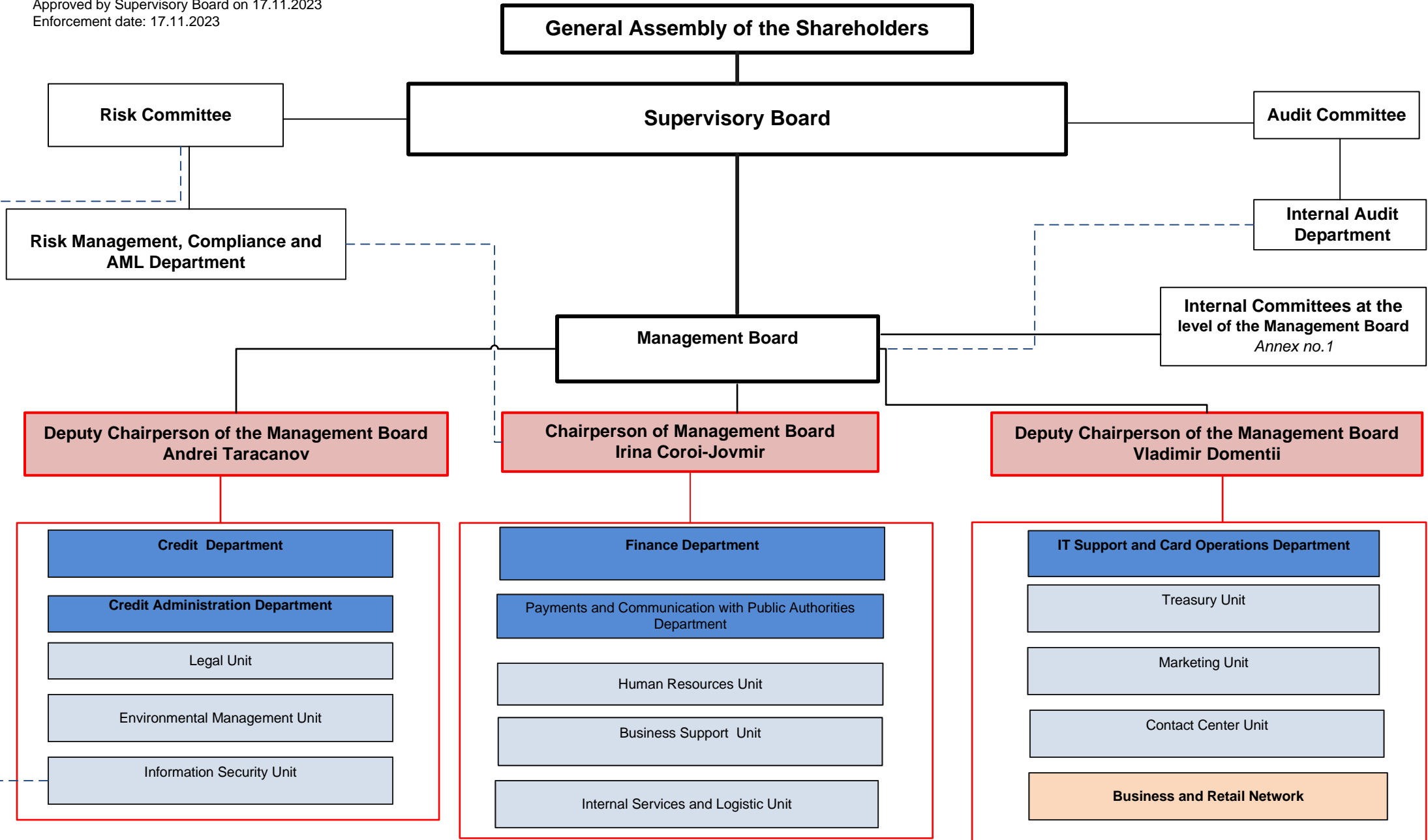


Organizational Structure of BC "ProCredit Bank" S.A.

Approved by Supervisory Board on 17.11.2023
Enforcement date: 17.11.2023





Annex no. 1 of the Organizational Chart of BC „ProCredit Bank” SA approved on Supervisory Board meeting dated on 17.11.2023, in force 17.11.2023.

Internal Committees at the level of the Management Board

Committee on the Prevention and Combating of Money Laundering

Assets and Liabilities Management Committee (ALCO)

Financial Risks Committee

Operational Risks Committee

Compliance Committee

Information Security Committee

Loan Portfolio Management Committee

Arrears Management Committee

Credit Loss Provisions Committee

Human Resources Committee

IT Steering Committee

Procurement Committee

Environment Committee